



2016 Federal Employee Viewpoint Survey – You Matter

The 2016 Federal Employee Viewpoint Survey (EVS) window is still open until June 16, but I want to encourage you all to go online TODAY and respond to this year's survey.

I am very proud that your responses have led to NASA's #1 ranking for large federal government agencies in the Partnership for Public Service's "Best Places to Work" awards; however, your feedback is far more important than that. The EVS is one tool to help leaders like me get ongoing feedback from employees about how to make NASA an even better place to work. As I have said many times before, whatever your role at NASA and wherever you happen to live and work, *you matter*.

Your opinion matters, too, and the EVS is a primary way for me to connect with you through your opinions about the workplace. We look carefully at EVS results to understand your work environment and to learn where we can focus attention to improve your lives as NASA employees.

Thanks to your previous participation in the EVS survey, we have been able to make real changes across the agency. We have heard you in previous surveys and have been working hard to improve in areas that matter to you, such as managing performance, strengthening leadership and improving employee engagement. On the basis of your feedback from 2015, we placed a more robust focus on second-level performance reviews to support and encourage fairness in ratings, and we created a Leader's Handbook to guide both supervisors and employees in supporting and fostering organizational health.

I'm still listening – and feel privileged to be working with such a talented, creative workforce. The best part of serving as your Administrator has been and continues to be witnessing how your opinions and ideas have changed NASA for the better. With that in mind, please take a few minutes to complete the survey right now. Speaking for all on our NASA senior leadership team, we sincerely care about your opinions and are ready to take action.

Charlie B

